

GIRL SCOUTS HEART OF THE HUDSON, INC.

Board of Directors Application

Board Development Committee Application

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.



Founded by Juliette Gordon Low on March 12, 1912, she believed that all girls should be given the opportunity to develop physically, mentally, and spiritually. Today, Girl Scouts of the USA (GSUSA) has a membership of more than 2.5 million girls and adults. More than 60 million women in the U.S today are Girl Scout alumnae.

We believe that every girl has the potential for success and that Girl Scouting helps girls learn positive values, build self-confidence, and learn real-world leadership skills.

Girl Scouts Heart of the Hudson, Inc., serves more than 20,000 girl and adult members across seven counties in the lower to mid-Hudson Valley – Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, and Westchester. We are chartered by GSUSA, the world's only leadership development organization for girls.



Girl Scouts Heart of the Hudson, Inc., is led by the Chief Executive Officer (CEO), a Board of Directors, staff, and volunteers. The combined expertise of these individuals provides the leadership to set the direction of the Council and establish the governance that guides us.

BOARD DIRECTOR COMMITMENT

The role of the Board of Directors is to oversee the corporate business and governance of the Council, such as:

- Working with the CEO to determine the vision of Girl Scouting and ensuring that appropriate resources exist to carry out strategic priorities.
- Establishing policies necessary for the development and advancement of Girl Scouting in the Council's jurisdiction.
- Ensuring all governance documents are updated and maintained appropriately.
- Ensuring that the Council is positioned in the community to achieve the maximum benefit for all girls.
- Monitoring and evaluating the organization's performance, directing resources in full support of building girls of courage, confidence, and character who will make the world a better place.

Board Directors commit their time, talent, and treasure to Girl Scouts Heart of the Hudson, Inc., in the following ways during their three-year term:

TIME

- Attend Board meetings, typically held on the fourth Wednesday of September, October, January, March, and May, along with special meetings as needed.
- Serve on at least one Board committee each year on the Board and serve as a member of the delegate body.
- Review all materials in preparation for discussion and decision-making critical to conducting the business of the Council.
- Serve and attend Council events and community events and/or activities, representing and promoting Girl Scouts Heart of the Hudson, Inc.

TALENT

- Keep current on trends and developments in the community to contribute fully to the thoughts and discussion of the subject matter.
- Advocate for the Girl Scout Movement and causes set by GSUSA.
- Listen to the opinions of others.
- Actively participate in the decision-making process.
- Accept and support majority Board decisions regardless of personal opinions.
- Respect and maintain confidentiality in the work of the Board.
- Support and contribute to the development of the Council's strategic priorities.

TREASURE

- Register annually or as a Lifetime Member with the Girl Scout organization.
- Make or secure an annual financial contribution of at least \$2,500 to Girl Scouts Heart of the Hudson, Inc. as outlined in the Board Giving Policy, which will be provided prior to interviewing.
- Participate fully in developing the Council's financial resources.
- Supply names and open doors to the Council.

ROLE OF THE BOARD DEVELOPMENT COMMITTEE

1. The Board Development Committee is accountable to the Girl Scouts Heart of the Hudson Delegate body for nominating candidates for the:
 - Board of Directors
 - Board Development Committee
 - Girl Board Directors
 - Juliette (Girl) Delegate-at-Large
 - National Delegates to the triennial National Council Session
2. Candidates selected for the Board Development Committee are elected at the Annual Meeting of the Delegate body to serve a 3-year term and must register annually or as a Lifetime Member with the Girl Scout organization.
3. Board Development Committee members meet monthly or as determined necessary by the Committee Chair.
4. Board Development committee members maintain confidentiality in all deliberations
5. The Board Development Committee collaborates with the Board of Directors to:
 - Identify the talent and leadership needed to fill vacancies on the Board of Directors, Board Development Committee, Juliette Delegate-at-Large, and National Delegates.
 - Solicit input on the appropriate skills and characteristics needed to anticipate the Council's future leadership.
 - Seek Nominations to ensure a balanced and diverse slate (racial/ethnic composition, geographic representation, age, religion, gender, etc.) to create a broad spectrum of perspectives and experiences.
6. Orientation, Development, and Board Evaluation:
 - Works in conjunction with key leadership of the board to design and provide orientation to new board members and ensures a continuing education program for all board members.
 - In a working partnership with the board's executive committee, the chair of the Board Development Committee assists the board with its annual self-assessment and the Board Development Committee reviews the information in developing the next slate.

BOARD OF DIRECTORS APPLICATION

BOARD DEVELOPMENT COMMITTEE APPLICATION

All applications are submitted to the Board Development Committee for review. Candidates not selected for The Board of Directors or Board Development Committee may also be considered for ad hoc committees or other volunteer positions.

PLEASE INDICATE YOUR INTEREST IN:

THE BOARD OF DIRECTORS ☐ OR: THE BOARD DEVELOPMENT COMMITTEE ☐

PLEASE TYPE OR PRINT CLEARLY

Send completed form by **Tuesday, October 15, 2024** to:
Board Development Committee – boarddevelopment@girlscoutshh.org

Name			
Home Address			
City	State	ZIP	Phone ♦ Cell ♦ Home ♦ Work
Email Address ♦ Personal ♦ Work			
Employer/Business			Title
Employer/Business			
Address City	State	ZIP	Phone

Please select the appropriate sector(s) that best describe(s) your employer/business.

<input type="checkbox"/> Banking/Finance	<input type="checkbox"/> Entertainment	<input type="checkbox"/> Insurance	<input type="checkbox"/> Retail
<input type="checkbox"/> Construction	<input type="checkbox"/> Environmental	<input type="checkbox"/> IT/Technical	<input type="checkbox"/> Scientific
<input type="checkbox"/> Consulting	<input type="checkbox"/> Food Services	<input type="checkbox"/> Media/Communications	<input type="checkbox"/> Small Business/Entrepreneur
<input type="checkbox"/> Education	<input type="checkbox"/> Government	<input type="checkbox"/> Public Sector	<input type="checkbox"/> Transportation
<input type="checkbox"/> Energy	<input type="checkbox"/> Healthcare	<input type="checkbox"/> Real Estate	<input type="checkbox"/> Travel/Hospitality
<input type="checkbox"/> Engineering	<input type="checkbox"/> Information Technology	<input type="checkbox"/> Restaurant	<input type="checkbox"/> Other (please specify)

Please indicate your strength, skills, and/or area of expertise:

<input type="checkbox"/> Academia	<input type="checkbox"/> Governance	<input type="checkbox"/> Networking/Partnerships
<input type="checkbox"/> Budget	<input type="checkbox"/> Grant Writing/Reading	<input type="checkbox"/> Not for Profit
<input type="checkbox"/> Business Operations	<input type="checkbox"/> Human Resources	<input type="checkbox"/> Policies and Procedures
<input type="checkbox"/> Construction	<input type="checkbox"/> IT/Technical	<input type="checkbox"/> Public Relations
<input type="checkbox"/> Economic Development	<input type="checkbox"/> Legal	<input type="checkbox"/> Real Estate
<input type="checkbox"/> Financial Oversight	<input type="checkbox"/> Marketing	<input type="checkbox"/> STEM
<input type="checkbox"/> Fund Development	<input type="checkbox"/> Media/Communications	<input type="checkbox"/> Strategic Planning
<input type="checkbox"/> Other (please specify):		

Why would you like to serve on the Board of Directors or the Board Development Committee for Girl Scouts Heart of the Hudson?

What experience do you have serving in Girl Scouts, community committees, Boards, or community organizations? Please list the position and amount of time you served in each.

What have you learned about yourself and leadership while serving in these roles?

Please provide a personal or professional reference and contact information for them.

PLEASE ATTACH A CURRENT RESUME/CV OR BIO TO THIS APPLICATION.

Thank you for taking the time to complete this application. You will be contacted by a member of the Board Development Committee to schedule an interview and/or advise you of the status of your application.

Signature _____

Date _____