## GIRL SCOUTS HEART OF THE HUDSON, INC.

Board of Directors Application
Board Development Committee Application
Girl Scouting builds girls of courage, confidence, and
character, who make the world a better place.



Founded by Juliette Gordon Low on March 12, 1912, she believed that all girls should be given the opportunity to develop physically, mentally, and spiritually. Today, Girl Scouts of the USA (GSUSA) has a membership of more than 2.5 million girls and adults. More than 60 million women in the U.S today are Girl Scout alumnae.

We believe that every girl has the potential for success and that Girl Scouting helps girls learn positive values, build self-confidence, and learn real-world leadership skills.

Girl Scouts Heart of the Hudson, Inc., serves more than 20,000 girl and adult members across seven counties in the lower to mid-Hudson Valley – Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, and Westchester. We are chartered by GSUSA, the world's only leadership development organization for girls.



Girl Scouts Heart of the Hudson, Inc., is led by the Chief Executive Officer (CEO), a Board of Directors, staff, and volunteers. The combined expertise of these individuals provides the leadership to set the direction of the Council and establish the governance that guides us.

#### BOARD DIRECTOR COMMITMENT

The role of the Board of Directors is to oversee the corporate business and governance of the Council, such as:

- Working with the CEO to determine the vision of Girl Scouting and ensuring that appropriate resources exist to carry out strategic priorities.
- Establishing policies necessary for the development and advancement of Girl Scouting in the Council's iurisdiction.
- Ensuring all governance documents are updated and maintained appropriately.
- Ensuring that the Council is positioned in the community to achieve the maximum benefit for all girls.
- Monitoring and evaluating the organization's performance, directing resources in full support of building girls of courage, confidence, and character who make the world a better place.

Board Directors commit their time, talent, and treasure to Girl Scouts Heart of the Hudson, Inc., in the following ways during their three-year term:

#### TIME

- Attend Board meetings, typically held on the fourth Wednesday of September, October, January, March, and May, along with special meetings as needed.
- Serve on at least one Board committee each year on the Board and serve as a member of the delegate body.
- Review all materials in preparation for discussion and decision-making critical to conducting the business of the Council.
- Serve and attend Council events and community events and/or activities, representing and promoting Girl Scouts Heart of the Hudson, Inc.

#### **TALENT**

- Keep current on trends and developments in the community to contribute fully to the thoughts and discussion of the subject matter.
- Advocate for the Girl Scout Movement and causes set by GSUSA.
- · Listen to the opinions of others.
- · Actively participate in the decision-making process.
- Accept and support majority Board decisions regardless of personal opinions.
- Respect and maintain confidentiality in the work of the Board.
- Support and contribute to the development of the Council's strategic priorities.

#### **TREASURE**

- Register annually or as a Lifetime Member with the Girl Scout organization.
- Make an annual financial contribution of at least \$2,500 to Girl Scouts Heart of the Hudson, Inc.
- Participate fully in developing the Council's financial resources.
- Supply names and open doors for potential donors to the Council.



### ROLE OF THE BOARD DEVELOPMENT COMMITTEE

- 1. The Board Development Committee is accountable to the Girl Scouts Heart of the Hudson Delegate body for nominating candidates for the:
  - Board of Directors
  - Board Development Committee
  - Girl Board Directors
  - Juliette (Girl) Delegate-at-Large
  - National Delegates to the triennial National Council Session
  - Candidates selected for the Board Development Committee are elected at the Annual Meeting of the Delegate body to serve a 3-year term and must register annually or as a Lifetime Member with the Girl Scout organization.
  - Board Development Committee members meet monthly or as determined necessary by the Committee Chair.
  - Board Development committee members maintain confidentiality in all deliberations
  - The Board Development Committee collaborates with the Board of Directors to:
    - o Identify the talent and leadership needed to fill vacancies on the Board of Directors, Board Development Committee, Juliette Delegate-at-Large, and National Delegates.
    - Solicit input on the appropriate skills and characteristics needed to anticipate the Council's future leadership.
    - o Seek nominations to ensure a balanced and diverse slate (racial/ethnic composition, geographic representation, age, religion, gender, etc.) to create a broad spectrum of perspectives and experiences.
- 6. Orientation, Development, and Board Evaluation:
  - Works in conjunction with key leadership of the board to design and provide orientation to new board members and ensures a continuing education program for all board members.
  - In a working partnership with the board's executive committee, the chair of the Board Development Committee assists the board with its annual self- assessment and the Board Development Committee reviews the information in developing the next slate.

# BOARD OF DIRECTORS APPLICATION BOARD DEVELOPMENT COMMITTEE APPLICATION

All applications are submitted to the Board Development Committee for review. Candidates not selected for The Board of Directors or Board Development Committee may also be considered for ad hoc committees or other volunteer positions.

		S	end c	om	OR PRINT apleted for opment Co	m to:			
					ent@girls				
Name		boaraa	CVCIOR	7111		COGCOTT	.015		
II Addu									
Home Address									
City			State		ZIP	Phone •	Phone � Cell � Home � Work		
Email Address � Persona	1 Work		<u> </u>						
Eman Address 🕶 Persona	1♣ MOLK								
Employer/Business						Title			
Emanlarran / Durain ana									
Employer/Business									
Address City			State		ZIP	Phone	Phone		
Please select the app	ropriate sec	ctor(s) that	t best	des	scribe(s) y	our em	ployer/	business.	
Banking/Finance	Ente	Entertainment			Insuran	ice		Retail	
Construction	Env	ironmental			IT/Techn	ical		Scientific	
<ul><li>Consulting</li></ul>	☐ Foo	☐ Food Services		Media/			☐ Small Business/Entrepreneur		
Education			Communicat			Transportation			
]	Go			Public Sector  Real Estate			Transportation		
Energy Engineering				Restaurant		☐ O+k	Travel/Hospitality ner (please specify):		
Engineering		ion Technolo	ogy		Restaura	alit		ier (piease specify).	
se indicate your stre	ngths, skills	and/or ar	eas of	f ex	xpertise.				
Academia			Governance					Networking/Partnerships	
		Grant Writing/Reading					Not for Profit		
Business Operations		Human Resources					Policies and Procedures		
Construction			IT/Technical					Public Relations	
	Economic Development		Legal					Real Estate	
	ment				<u>cgar</u>			Trear Botate	
			]		keting			STEM	



Why would you like to serve on the Board of Directors or the Board Development Committee for Girl Scouts Heart of the Hudson?
What experience do you have serving in Girl Scouts, community committees, Boards, or community organizations? Please list the position and amount of time you served in each.
What have you learned about yourself and leadership while serving in these roles?
Please provide a personal or professional reference and contact information for them.
PLEASE ATTACH A CURRENT RESUME/CV OR BIO TO THIS APPLICATION.  Thank you for taking the time to complete this application. You will be contacted by a member of the Board Development Committee to schedule an interview and/or advise you of the status of your application.
Signature Date

