

## What does the “leadership requirement” for Gold require?

Girls are asked that at least 20% of their total Gold Award project hours come from Leadership. For an 80 hour project, this would equate to 16 hours of Leadership.

In short, the leadership requirement for the Gold Award is met any time where the applicant is spending in-person, interactive time with other people. Here are some examples of what leadership may look like:

- Teaching a class
- Running a workshop or event
- Working side-by-side with volunteers to construct, clean-up, or paint
- Holding a meeting with school officials
- Making a presentation about your project to explain the benefits
- Teaching other volunteers how to assist with your project so they may carry out a piece on their own
- Interviewing professionals on a subject
- Large-scale interactive fundraising event (such as a badge workshop or Me and My Guy Dance)
- Meeting with another group to educate and inspire them to carry on the project (as part of global or sustainability).

Some items that **do not** count as leadership:

- Hosting a bake sale
- Hosting a drive or collection
- Most fundraising activities (see above for exception)
- Telephone calls
- Sending e-mails
- Individual research or planning time
- Taking a class or course (ie. if you need to be 1st aid certified to complete your project)
- Social Media posting or sharing

Of course, you may have ideas that are not listed here. In these cases, please ask yourself the following two questions:

1. “Who am I leading?” – if there is a clear and obvious answer, there is a good chance this is a leadership opportunity for you.
2. “If there was a question, who would they turn to for an answer?” - If counting these hours as leadership, the answer should be “me”.

To summarize, if other people are benefiting from your presence, and you hold a key role in taking initiative in that situation, then it is leadership!

**If you’re still not sure, you can connect with your mentor.**

