GSUSA Adult Awards

girl scouts
heart of the hudson

Adult Recognitions In Girl Scouting

2013

Girl Scouts Heart of the Hudson, Inc.

Awards and Recognition Information

Girl Scouts Heart of the Hudson (GSHH) will honor and recognize the recipients of the following awards at the council's Annual Meeting in 2013:

- Appreciation Pin
- Honor Pin
- Thanks Badge
- Thanks Badge II
- Numeral guards (25 years and above)
- Volunteer Years of Service (25 years and above)

Completed forms are due on or before March 1, 2013.

All nominations and endorsement letters MUST be at the council office by the above deadline for approval or the nomination will be deferred to the next year.

All shop orders for service unit level awards must be received on or before **March 1, 2013.** Orders received after March 1 are not guaranteed to arrive in shops on time.

The information on adult recognitions in Girl Scouting is available on the GSHH website and at all regional offices. This packet of information outlines the process and deadlines for submitting nominations to the GSHH volunteer development department. These nominations will be reviewed by the volunteer adult recognitions committee with the support of the volunteer development staff. In addition, the volunteer adult recognitions chair within the service unit is available to provide support and coordinate the process.

Girl Scouts Heart of the Hudson, Inc. appreciates all the wonderful support and service from adult members who contribute thousands of service hours each year. We could not offer such high-quality programs and services to the more than 32,000 girl members throughout our seven counties without the support of many exceptional adults.

Please take a moment to nominate someone who has made a difference in the lives of girls. They deserve the recognition!

Please submit all forms, nominations and endorsements to:
Girl Scouts Heart of the Hudson, Inc.
Kingston Office
65 St. James Street
Kingston New York 12401

Questions: Jamey Pratt at Jpratt@girlscoutshh.org or 845-790-2326 ext. 119 Fax 845-338-6802

General Procedures and Requirements for Adult Awards

1. Candidate must be a registered Girl Scout by March 1, 2013 to be eligible for an adult award.
2. All financial obligations to the council (i.e., cookie money, fall product sale money, etc.) must be met in order to be eligible for any award.
3. The nominating group or individual is responsible for securing the required number of letters of endorsement. The "nominator" may NOT also be one of the "endorsers" (that is, the person filling out the nomination form *may not also* write one of the letters of endorsement). Those writing the recommendations must be willing to complete and return letters to the nominator(s) in sufficient time to submit the application.
4. Information contained in the nomination must be objective and results-oriented, giving pertinent facts, dates, positions held, etc.
5. Adult Girl Scout members who are employees of GSHH are eligible to receive numeral guards for their years as members.
6. The GSHH board of directors approves the final recognitions submitted by the volunteer adult recognitions committee.

Recognize Volunteer Contributions

People volunteer for countless reasons, but underneath it all, most volunteers are motivated by the quality of their performance. When volunteers know their time and energy are appreciated and that they are valued by Girl Scouts, they commit themselves to the organization. Volunteers also want to know that their service is helping the greater good—that together we made a difference in girl's lives and, through our mission, made a difference in the world. Therefore, volunteer recognition is one of the most powerful tools for retaining the invaluable women and men who volunteer for Girl Scouts.

The key to successfully recognizing volunteers is:

- Do it well.
- Do it often.
- Make it meaningful.

Creating a Year-Round Culture of Appreciation

A culture of appreciation is one where anyone working for the mission of Girl Scouts feels respected and valued for their service and contribution. A council can create this type of culture by providing processes for identifying the appropriate recognition methods, adequate tools and resources to implement those methods, and clear accountabilities for staff and volunteer involvement throughout each phase of the Volunteer Management System. The ideal volunteer-recognition system includes a mixture of informal and formal methods that acknowledge all volunteer accomplishments, regardless of role and length of service, and meet a wide variety of personal preferences. Key elements for a successful recognition system include inclusiveness, accessibility, and consistency.

Thanking a volunteer at the end of her or his term of appointment is a great opportunity to market and encourage participation in the same role or other opportunities throughout the council. However, be sure to show appreciation in appropriate ways throughout each term and not *only* at the end of the term or at one recognition event.

Informal Rewards for Volunteers

Informal rewards are day-to-day ways to say "thank you" to volunteers—they are intangible benefits and heartfelt displays of recognition. These sincere expressions of appreciation are based on specific contributions and are given in a timely manner. Informal recognition is powerful and effective, because volunteers feel valued by a personal touch. Examples of meaningful informal rewards include:

- A welcome or thank-you card or letter
- Complimenting a volunteer's work in the volunteer's presence
- Showing interest in a volunteer's personal life (such as asking about a volunteer's grandchild or weekend plans)

Formal Awards for Volunteers

Unlike informal rewards—which are given as often as possible—formal awards are the periodic presentation of tokens of recognition and are more official in nature. Formal awards are given to an individual or group of volunteers and are particularly useful in generating a sense of connectedness among a group and to the organization.

GSUSA Adult Award Summary

Award	Approval
Appreciation Pin	A nomination form is completed and submitted, along with the appropriate supporting paperwork as defined by the council, to the recognition committee. The recognition committee approves or denies the nomination. The recognition committee sends the decision to the council board of directors for confirmation. These awards are presented at the council's A&R event.
Honor Pin	
Thanks Badge	
Thanks Badge II	
President's Award	A nomination form is completed and submitted, along with the appropriate supporting paperwork as defined by the council, to the membership recognition committee. The membership recognition committee approves or denies the nomination. This award is presented at the Annual Meeting.
Juliette Gordon Low World Friendship Medal	A council or individual completes the GSUSA nomination form(s) in full and mails to the Vice President of Global Girl Scouting. Upon approval, the Vice President of Global Girl Scouting is responsible for acquiring the medal and coordinating the presentation of the award to the nominee. **This award is processed by GSUSA.**
Volunteer of Excellence	A nomination form is completed and submitted, along with the appropriate supporting paperwork as defined by the council, to the service unit recognition committee. The recognition committee approves or denies the nomination. This award is presented by the service unit.

GSUSA Adult Awards

For decades national GSUSA Adult Awards have provided a consistent framework and valuable resources to help councils formally recognize volunteers who devote time and energy to our movement. In 2010, GSUSA revised the adult awards in order to meet the needs of the volunteer roles that emerged to support the Girl Scout Leadership Experience and implementation of Pathways.

The following is a summary of the GSUSA adult awards:

- **The Appreciation Pin**
  The Appreciation Pin recognizes an individual's exemplary service in support of delivering the Girl Scout Leadership Experience (GSLE), but for this pin the impact is within **one geographic area of service**.

- **The Honor Pin**
  The Honor Pin recognizes an individual's exemplary service in support of delivering the GSLE this support has had measurable impact on **two or more geographic areas of service** to reach and surpass the mission-delivery goals of the council.

- **The Thanks Badge**
  The Thanks Badge honors an individual whose ongoing commitment, leadership, and service have had an exceptional, measurable impact on meeting the mission-delivery goals and priorities of the entire council or the entire Girl Scout Movement.

- **The Thanks Badge II**
  The Thanks Badge II honors a previous Thanks Badge award recipient who has continued to provide exemplary service in a leadership role which resulted in a measurable impact benefitting the entire Girl Scout Movement.

- **The President's Award**
  The President's Award recognizes the efforts of a service team, committee, or volunteer team whose exemplary service in support of delivering the GSLE surpassed team goals and resulted in significant, measurable impact toward reaching the council's overall goals.

- **The Juliette Gordon Low World Friendship Medal**
  This prestigious national award is granted to individuals and councils who have enhanced and progressed the understanding of the global aspects of Girl Guiding and Girl Scouting, which empowers girls to be global citizens.

- **The Volunteer of Excellence**
  This award recognizes volunteers who have contributed outstanding service while partnering directly with girls in any pathway to implement the GSLE through use of the National Program Portfolio **or** who have contributed outstanding service in support of the council's mission delivery to girl and adult members.

Grade Level Volunteer Pins

Volunteer pins for each grade level are available through your local Girl Scout Shop and the online shop. These pins are great resources to welcome and thank volunteers into roles working directly with girls or supporting a grade level behind the scenes. These position pins are not earned, but given in recognition of service supporting Girl Scouts in a variety of ways.

Volunteer Position Bars

Each position an adult member in Girl Scouting can hold (including staff) has a corresponding position bar. The position colors and corresponding categories are:

Red	Program Volunteers, Event and Camp Pathway Volunteers
Orange	Series and Travel Pathway Volunteers
Yellow	Troop Pathway Volunteer and Volunteers In Training (girls)
Lime green	Learning Facilitator
Light Blue	Service Team Volunteers, Administrative Volunteers, USAGSO Committee Chairs/Overseas Committee Members and Council Volunteers
Navy Blue	National Board Officers
Beige	Staff Members
Silver	Council Board Member, Board Committee Members
Dark gray	Council President
Maroon	National Operational Volunteers (NOVs) and National Board Committee Members
Dark green	National Board of Directors

Certificates

Certificates of appreciation are often highly valued by volunteers and community partners. Groups or individuals who have had a positive impact on your council by volunteering, providing in-kind or financial donations, or providing other support can be presented with a certificate of appreciation customized to indicate the specific service provided. This is a low-cost, yet meaningful way to thank a volunteer or community partner, nurture that relationship, and encourage long-term reengagement.

Certificates of completion can be provided to volunteers after completing various coursework or other requirements for the volunteer role. Volunteers can use these tokens of appreciations to track continued learning throughout their Girl Scout experience and provide proof of continuing education for personal or professional development outside of Girl Scouting.

Volunteer Recognitions Awarded at the Service Unit Level

For awards in the service unit, the Service Unit task group should include service unit manager, the adult recognitions chair, and other team members, as necessary. Normally, awards at the service unit level are paid through the service unit treasury.

Girl Scout Recognitions	Descriptions
Numeral guards ***5-20 years***	To recognize a member for years of membership with GSUSA. Given at intervals of 5 years and combines girl and adult years. **Five to 20 years will be awarded at the service unit level.**
Volunteer Years of Service Pin ***5-20 years***	The Years of Service pin recognizes an adult member registered with Girl Scouts of the USA for her/his **years of active volunteer service** at five-year intervals (5, 10, 15, etc.). This pin differs from the numeral guard in that it represents the number of years an adult volunteer has actively provided service, whereas the numeral guard recognizes years of membership. **Five to 20 years will be awarded at the service unit level.**
Volunteer of Excellence	This award recognizes volunteers who have contributed outstanding service while partnering directly with girls in any pathway to implement the Girl Scout Leadership Experience through use of the National Program Portfolio **or** who have contributed outstanding service in support of the council's mission delivery to girl and adult members.

Volunteer Recognitions Awarded at the Council Level

Recognitions	Descriptions
Numeral guards ***25 + years***	To recognize a member for years of membership with GSUSA. This award is given at five-year intervals and combines girl and adult years. Adults who have reached 25 years and above will be recognized at the GSHH Annual Meeting.
Volunteer Years of Service Pin ***25 + years***	The Years of Service pin recognizes an adult member registered with Girl Scouts of the USA for her/his years of active volunteer service at five-year intervals (25, 30,35, etc.). This pin differs from the numeral guard in that it represents the number of years an adult volunteer has actively provided service, whereas the numeral guard recognizes years of membership. Awards for 25 years and above will be presented at the GSHH Annual Meeting

Recognition	Who To Consider	Recommended by	Process
Special Supporters certificates	To honor individuals, groups, Girl Scout members and community friends who have supported Girl Scouting	GS service unit team or individuals familiar with nominee	Please fill out certificate request and return with your recognitions packet

Reminder: The following awards/pins are retired and no longer available as of June 1, 2012:

Outstanding Leader

Outstanding Volunteer

Progressive Volunteer Pin and white, black, copper, silver, gold Keys

Leadership Development Pin and green, silver, gold Leaves

GSUSA Adult Awards

Appreciation Pin – Council level

Description

The Appreciation Pin recognizes an individual's exemplary service in support of delivering the Girl Scout Leadership Experience (GSLE). This service, which has had measurable impact on at least one geographic area of service, helps the council reach and surpasses its mission-delivery goals for that area.

Criteria

- The nominee is an active, registered adult Girl Scout.
- The service performed by the nominee is above and beyond the expectations for the position held, and made an impact in one or more geographic areas within the council's jurisdiction.

Nomination

A nomination form is completed and submitted to the council's recognition committee, along with supporting documentation indicating how the nominee meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council's board of directors for confirmation.

Example of nominee

At an event, a troop leader noticed that the diversity of the girls did not match the diversity of the community. She talked with her council's staff members and found that they had identified a potential for membership increase among the Hispanic communities in her area. She partnered with the service-delivery team to create and implement recruitment strategies to reach both girls and adults and new ways of work to support new members. As a result, Hispanic girl membership rose by 14 percent and adult membership by 15 percent last year. While those new members participated in series and camps, 78 percent of them participated in troops.

Honor Pin – Council level

Description

The Honor Pin recognizes an individual's exemplary service in support of delivering the Girl Scout Leadership Experience (GSLE), which has had measurable impact on two or more geographic areas of service, allowing the council to reach and surpass its mission-delivery goals.

Criteria

- The nominee is an active, registered adult Girl Scout.
- The service performed by the nominee is above and beyond the expectations for the position held and made an impact on two or more geographic areas within the council's jurisdiction.

Nomination

A nomination form is completed and submitted to the council's recognition committee, along with supporting documentation indicating how the nominee meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council's board of directors for confirmation.

Example of nominee

A facilitator realized that although the council created online courses and resources about the GSLE, at volunteer meetings she heard comments indicating that many volunteers still were hesitant to use Journeys to deliver the GSLE to girls. She worked with the volunteer management department to develop a GSLE Coach role, which would support all direct-service volunteers as they implemented what they learned in the courses and put Journeys into action. This role was piloted in four service-delivery teams where, after the first year, Journey sales increased by 30 percent; girls shared the impact of 14 new take-action projects via the council's Web site; and the volunteer-satisfaction scores increased by 12 percent.

GSUSA Adult Awards

Thanks Badge – Council level

Description

The Thanks Badge honors an individual whose ongoing commitment, leadership, and service have had an exceptional, measurable impact on meeting the mission-delivery goals and priorities of the entire council or the entire Girl Scout Movement.

Criteria

- The nominee is an active, registered adult Girl Scout.
- The outstanding service performed by the nominee resulted in outcomes that benefitted the total council or the entire Girl Scout organization, and is so significantly above and beyond the call of duty that no other award would be appropriate.

Nomination

A nomination form is completed and submitted to the council's recognition committee, along with supporting documentation indicating how the nominee meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council's board of directors for confirmation.

Example of nominee

A volunteer saw an opportunity to use Journeys to increase membership in one of the council's target markets through the camp pathway. She helped the council partner with local companies and groups to provide in-kind, financial, and volunteer support to build a Take-Action Tree House at each camp.

She led a task group of girls to design and develop progressive programming, based on girl- led processes and Journey content, which culminated in take-action projects. The three-year project brought in 300 new Girl Scouts, a 5 percent overall increase in camp registrations the following year, 90 new volunteers, and new partnerships with 11 local organizations.

Thanks Badge II – Council level

Description

The Thanks Badge II honors a previous Thanks Badge recipient who has continued to provide exemplary service in a leadership role, resulting in a measurable impact that benefits the total council or entire Girl Scout Movement.

Criteria

- The nominee is an active, registered adult Girl Scout.
- The nominee has received the Thanks Badge.
- The outstanding service performed by the nominee resulted in outcomes that benefitted the total council or the entire Girl Scout organization, and is so significantly above and beyond the call of duty that no other award would be appropriate.

Nomination

A nomination form is completed and submitted to the council's recognition committee, along with supporting documentation indicating how the nominee meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it. The recognition committee sends notification of the decision to the council's board of directors for confirmation.

Example of nominee

After receiving the Thanks Badge, the volunteer from the Thanks Badge example was motivated by the success of the Take-Action Tree House project and submitted to present this best practice at a GSUSA conference. She then served for two years on a national task group to help educate and support all 111 other councils as they create long-term plans that integrate all council departments to implement the cap pathway to grow membership and deliver the Girl Scout Leadership Experience (GSLE) through Journey use.

GSUSA Adult Awards

President's Award

Description

The President's Award recognizes the efforts of a service-delivery team or committee whose exemplary service in support of delivering the Girl Scout Leadership Experience surpassed team goals and resulted in significant, measurable impact toward reaching the council's overall goals.

Criteria

- All service-team members are registered Girl Scouts.
- All service-team members have met all requirements and expectations of the positions held.
- The service-delivery team has significantly contributed to meeting one or more of the council's
- mission-delivery goals.
- The service-delivery team reflects the diversity of the target audience or area it serves, in girl and adult membership, in all pathways offered.
- The service-delivery team actively recognizes, understands, and practices the values of inclusive behavior.

Nomination

A nomination form is completed and submitted to the council's recognition committee, along with supporting documentation indicating how the nominee meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it.

Example of nominees

Members of a service-delivery team saw the need to better communicate information and opportunities with girls and adults in their area, so they organized a group of 15 teens and five volunteers, representing all communities in their jurisdiction, to create new communication strategies using social media (including Facebook, Twitter, and NING). As a result, 36 percent more girls attended their local events, 90 percent of open service-team positions were filled, and the council gained 1,350 friends on Facebook.

GSUSA Adult Awards

The Juliette Gordon Low World Friendship Medal

Description

The Juliette Low World Friendship Medal is awarded to individuals and councils who have enriched and leveraged the global understanding of Girl Guiding and Girl Scouting to grow responsible global citizens. This prestigious national award is approved by the Girl Scouts of theUSA National Board of Directors.

Criteria

- Impact on girls: The nominee's efforts include girl involvement resulting in increased opportunities for girl-led global opportunities and Take Action projects resulting in significant global impact.
- Commitment: The nominee has demonstrated dedication and commitment over a significant amount of time by continuously promoting and expanding the global dimension of Girl Guiding and Girl Scouting. The nominee has promoted the Juliette Low World Friendship Fund or other global Girl Scouting funding opportunities.
- Global awareness: The nominee has created and promoted resources and opportunities that increase the understanding of the global dimension of Girl Guiding and Girl Scouting to the council and the larger community.
- Leadership: The nominee is recognized by girl and adult members, and the larger community, as a leader who leverages the global impact of Girl Guiding and Girl Scouting.
- Membership: The nominee is a current registered Girl Scout adult member in a council or USA Girl Scouts Overseas.

Nomination process

A Girl Scout council* or individual nominates a candidate or council* that meets all the criteria and has not previously received this award. The GSUSA nomination form is to be completed in full and submitted along with two letters of endorsement describing how the nominee meets the criteria for the award. Nominations may be submitted at any time by mailing the nomination form and endorsement letters to the Vice President of Global Girl Scouting at the address provided on the form. The nomination is presented to the International Commissioner for review. Final approval is by the GSUSA National Board of Directors. Upon approval, the Vice President of Global Girl Scouting will coordinate the presentation of the award to the nominee.

*"Girl Scout council" includes USAGSO

GSUSA Adult Awards

The Juliette Gordon Low World Friendship Medal (continued)

Examples of nominees

The first example is an individual with a passion for travel, international volunteering, and Girl Scouting who has served as the council's Global Volunteer Liaison for four years. In this role, she was tasked with increasing the global dimension of Girl Scouting throughout both the council and the community at large. She began by collaborating with council membership staff members to identify the most underserved girls in the council's jurisdiction. She found a huge opportunity for growth among Hispanic girls and volunteers, and specifically within the Honduran community, spanning several urban and rural areas. By reaching out to the leaders and those communities, she forged partnerships and led girl- and volunteer-recruitment efforts that brought a 68 percent increase in girl membership and a 72 percent increase in adult membership over four years.

She also helped launch a twinning opportunity with a Honduran school for daughters of single moms. Through this partnership, the volunteer helped 15 Girl Scouts plan and attend an international trip to Honduras to help build and supply a new library for this school. During her four years as Global Volunteer Liaison, she led two other international trips to World Association of Girl Guides and Girl Scouts World Centers for 35 Girl Scout Ambassadors.

She also has spoken and shared her experiences at each bi-annual volunteer enrichment workshop, encouraging and recruiting other Girl Scout volunteers to lead trips to the five World Centers. In addition to sharing her passion and expertise in global Girl Scouting, this volunteer has been a regular contributor to the Juliette Low World Friendship Fund and has spoken to 10 local corporations about financial support for the fund.

Another example is a Girl Scout council that identified the need to increase its global impact and awareness of the global aspect of Girl Scouting in its strategic priorities, so it developed a five-year implementation plan. Throughout those five years, the council created a travel fund to support girl involvement in global Take Action projects and dedicated half of a full-time staff position to coordinating staff and volunteer fund-raising efforts for the fund and the Juliette Low World Friendship Fund.

The council encouraged Girl Scout Bronze, Silver, and Gold Award candidates to think globally. As part of its annual plan, the council hosted an event for award candidates to talk with girls who completed international projects and travel, as well as talk with potential award sponsors to plan for global impact and sustainability within the project.
The council also sponsored twinning opportunities with organizations in countries that represent the diversity of its girl and adult membership. Throughout a five-year period, the council has actively helped girls plan international trips to the five World Centers and successfully recruited volunteers to lead those trips.

Through effective communication of the intercultural aspects of Girl Scouting and Girl Guiding, this council has become a leader for cultural awareness and global action in the community. A page on its Web site is dedicated to sharing successes of its girls and volunteers in regard to global efforts. It also offers a course about global Girl Scouting for existing volunteers and community partners, and it provides girl and volunteer speakers at
community events.

GSUSA Adult Awards

Volunteer of Excellence – Service Unit level

Description

The Volunteer of Excellence award recognizes those volunteers who have contributed outstanding service while partnering directly with girls in any pathway to implement the Girl Scout Leadership Experience (GSLE) through use of the National Program Portfolio or who have contributed outstanding service in support of the council's mission delivery to girl and adult members.

Criteria

- The nominee is an active, registered adult Girl Scout.
- The nominee has successfully completed a term of service and all requirements for the position.
- The nominee has performed beyond expectations for the position to deliver the GSLE to girls using the National Program Portfolio, **or**
- The nominee's performance has been beyond the expectations of the position and has supported the council's mission-delivery goals in one or more of the following functional areas: membership development/community cultivation; volunteer relations and support; program, leadership and governance; fund development, and council support service (such as IT, customer service, merchandising, and MarComm).
- The nominee actively recognizes, understands, and practices the values of inclusive behavior.

Nomination

A nomination form is completed and submitted to the service team's recognition committee, along with supporting documentation indicating how the nominee meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it.

Examples of nominee:

A volunteer program advisor works over the course of the year with a teen advisory committee of 30 current Girl Scout Seniors and Ambassadors who plan and deliver four performance day camps, using content from the *aMuse* Journey, targeted to girls in underserved areas of the council. As a result, those areas have a combined total of 210 new Junior girl members and 16 new adult volunteers; 92 percent of the girls at camp also signed up for other opportunities during the year

A college-student volunteer who was recruited by IT to help with data entry sees a posting on the council's Facebook page encouraging recognition of volunteers on Leader's Day. She sees an opportunity to use the council's Web site to make this type of volunteer recognition easy and relevant for everyone to use. In coordination with council staff, she helps launch a recognition page on the Web site that leverages tools like e-cards and online voting campaigns, highlights real volunteer success stories, and provides valuable information on ways to thank all volunteers throughout the year. As a result, 4,700 personal thank-yous are sent to volunteers by council leadership and staff, volunteers, parents, and girls in a year's time. Nominations for council- and GSUSA-earned awards also rise by 35 percent, and on satisfaction surveys, volunteers report feeling highly valued 22 percent more than the previous year.

Forms to be submitted to GSHH by March 1

You can submit your forms by mail, email, fax or drop off at YOUR closest regional office.

Mail:

Girl Scouts Heart of the Hudson, Inc.
Kingston Office Att. Jamey Pratt
65 St. James St.
Kingston, NY 12401

Email: *JPratt@girlscoutshh.org*

Fax: *845-338-6802 Attn: Jamey Pratt*

Your regional Girl Scout office:

Pleasantville
2 Great Oak Lane
Pleasantville, NY 10570

New City
211 Red Hill Rd.
New City, NY 10956

Middletown
162 Bloomingburg Rd.
Middletown, NY 10940

Poughkeepsie
3 Neptune Rd.
Poughkeepsie, NY 12601

Kingston
65 St. James St.
Kingston, NY 12401

girl scouts

AWARDS AND RECOGNITIONS

DEADLINE FOR SUBMISSION MARCH 1, 2013

The Service unit level pins will be forwarded to your regional council shop
The Council level pins will be presented at the Girl Scouts Heart of the Hudson Awards and Recognitions event in April.

Service Unit _____ Service Unit # _____ Date _____

Prepared by_____

Telephone #_____ Email _____

Normally, awards at the Service Unit level are paid through the Service Unit treasury.

All candidates must be a registered Girl Scout member by March 1, 2013

Quantity	Recognition at SU level	Quantity	Recognition at Council level
	5 yr. Numeral guard		25 yr. Numeral guard
	10 yr. Numeral guard		30 yr. Numeral guard
	15 yr. Numeral guard		35 yr. Numeral guard
	20 yr. Numeral guard		40 yr. Numeral guard
			45 yr. Numeral guard
			50 yr. Numeral guard
	5 Years of Volunteer Service		25 Years of Volunteer Service
	10 Years of Volunteer Service		30 Years of Volunteer Service
	15 Years of Volunteer Service		35 Years of Volunteer Service
	20 Years of Volunteer Service		40 Years of Volunteer Service
			45 Years of Volunteer Service
			50 Years of Volunteer Service
	Volunteer of Excellance		Appreciation
	Certificates		Honor
			Thanks
			Thanks II

PLEASE COMPLETE THE OTHER SIDE OF THIS FORM.
THIS INFORMATION IS NECESSARY IN ORDER TO BE ABLE
TO UPDATE EACH VOLUNTEER'S PROFILE.

PLEASE PRINT

Recognition	Name

Girl Scouts Heart of the Hudson, Inc.
Awards and Recognitions
Certificates

This certificate is presented to an adult or group who has made a significant contribution of dedicated service to either the council or the field, and whose devotion to Girl Scouts Heart of the Hudson, Inc. warrants public affirmation of this service through the presentation of a certificate.

Service Unit _____ Prepared by_____ Date _____

Telephone(s) _____ **Email**_____

PRINT name EXACTLY as it should be inscribed:

_____

Please check spelling as we want to be sure the certificate is printed correctly!

Reason award is requested *(Explain the support):* _____

_____

PRINT name EXACTLY as it should be inscribed:

_____

Please check spelling as we want to be sure the certificate is printed correctly!

Reason award is requested *(Explain the support)*: _____

_____

_____

PRINT name EXACTLY as it should be inscribed:

_____

Please check spelling as we want to be sure the certificate is printed correctly!

Reason award is requested *(Explain the support):* _____

_____

_____

Girl Scouts Heart of the Hudson, Inc.

AWARDS AND RECOGNTIONS

COUNCIL AWARDS NOMINATION SUMMARY FORM

(For recognitions to be presented at the GSHH Annual Meeting)

Service Unit _____ Service Unit # _____ Phone _____H/C

Prepared by: _____ Email _____

(please print)

To ensure that your nomination is complete, please check off each form that is required before submitting to volunteer task group.

After the volunteer task group and council board of directors make their decisions, you will be notified by email of the decision. It is the responsibility of the nominator to ensure nominee attends event. It is up to the service unit to decide whether to keep secret or inform the recipient.

Appreciation Pin

For service beyond expectations to a geographic area or program delivery audience that furthers the council's goals.

Nominee Name	Nomination form	Endorsement #1	Endorsement #2

Honor Pin

For outstanding service beyond expectations to **TWO** or more geographic areas or program delivery audiences.

Nominee Name	Nomination form	Endorsement #1	Endorsement #2	Endorsement #3

Thanks Badge

For truly outstanding service beyond expectations that benefits the total council or entire Movement.

Nominee Name	Nomination form	Endorsement #1	Endorsement #2	Endorsement #3	Endorsement #4

Thanks Badge II

For continuing to contribute in outstanding ways that benefits the total council or entire Movement.

Nominee Name	Nomination form	Endorsement #1	Endorsement #2	Endorsement #3	Endorsement #4

Girl Scouts Heart of the Hudson, Inc.
NOMINATION FORM 2013
Appreciation Pin, Honor Pin, Thanks Badge, Thanks Badge II
(All information is required.)

Recommended candidate _____

Address_____

Service Unit _____

Recommending group or individual _____

Email _____ Phone _____H/C

This candidate is being nominated for (check one):
_____ Appreciation Pin _____ Thanks Badge
_____ Honor Pin _____ Thanks Badge II

Length of time candidate has been an active Girl Scout_____

Troop leader/advisor -- # years _____ levels served _____ # troops _____

Service unit team member – positions held, # years _____

Years ____ Position _____ # Years ____ Position _____

Years ____ Position _____ # Years ____ Position _____

Candidate has earned the following awards (**must include year earned**):
_____ Appreciation Pin _____ Honor Pin _____Thanks Badge _____ Thanks Badge II

Service volunteer as a troop leader _____
_____ _____

_____

<u>Service Unit events chaired or event committees served on, # years</u>

Event name _____ # Years ___ Chair ___Co-chair ___Committee member ___

Describe event, level(s) served and purpose

_____

_____

Event name _____ # Years ___ Chair ___Co-chair ___Committee member___

Describe event, level(s) and purpose

_____

_____

First geographic area _____

Describe the service which has been performed beyond the expectations other than troop leader:

_____

_____

_____

_____

_____

_____

_____

_____

_____

_____

Second geographic area for Honor Pin or Thanks Badge nominations_____

Describe the length of service and who benefited (other than troop leader).

For Thanks Badge II, please list the service type performed since awarded the Thanks Badge.

_____

_____

_____

_____

_____

_____

_____

Other pertinent information that may be helpful:

_____

_____

_____

_____

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Girl Scouts Heart of the Hudson, Inc.

Awards and Recognitions

LETTER OF ENDORSEMENT FORM ~ 2013

Submitted in support of (nominee) _____ Date _____
Written by _____ Email _____ Phone _____H/C

Nominated for: *(check one)*

___ Appreciation Pin - for service beyond expectations to a geographic area or program delivery audience that furthers the council's goals.
__ Honor Pin - for outstanding service beyond expectations to TWO or more geographic areas or program delivery audiences.
__ Thanks Badge* - for truly outstanding service beyond expectations that benefits the total council or entire Movement.
___Thanks Badge II* - for continuing to contribute in outstanding ways beyond expectations that benefit the total council or entire Movement.

Directions: ***Please complete the appropriate sections****. In approximately 100 words or less, describe your reasons for endorsing this nomination.*

*For the Thanks Badge and Thanks Badge II, please provide separate letters that support the criteria above and submit them with this form.

APPRECIATION PIN ENDORSEMENT
Name of geographic area served: _____

Describe how service has been beyond the expectations for the position held in this geographic area. Include # years if known.

Service as troop leader _____
_____
_____
_____

Describe the service which has been performed beyond the expectations **other than troop leader**:
_____
_____
_____
_____
_____
_____
_____
_____
_____

Please list 5 words that best describe the candidate: _____ _____

_____ _____ _____

Girl Scouts Heart of the Hudson, Inc.

HONOR PIN ENDORSEMENT

Must demonstrate service to **more than one** Girl Scout service unit and/or council

Name of first geographic area served: _____

Describe the service which has been performed beyond the expectations other than troop leader:

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Name second geographic area served: _____

Describe service to the second geographic area - include # years if known:

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Please list 5 words that best describe the candidate: _____ _____

_____ _____ _____

GSUSA Adult Awards

Nomination for

President's Award

Name of person completing nomination form:

Best way to contact you (phone, e-mail, etc.):

Name of nominated team:

Team lead contact information:

Address:

Phone: E-mail:

Are all team members current members of Girl Scouts?

☐Yes ☐No ☐Not sure

Have all team members completed the requirements for their positions?

☐Yes ☐No ☐Not sure

Does this team reflect the diversity of the target audience or area it serves, in girl and adult membership, in all pathways offered?

☐Yes ☐No ☐Not sure

Please attach the following supporting documentation to indicate how the team meets the criteria for this award:

☐Letter(s) of endorsement ☐ Volunteer support resources

☐ Membership data ☐ Volunteer satisfaction data

☐ Program impact data ☐ Service delivery team, service area, and/or council goals

☐Other _____

GSUSA Adult Awards

Endorsement letter outline for President's Award

Name of endorser:

Best way to contact you (phone, e-mail, etc.):

What is your relationship to the nominee?

Name of nominee:

Address:
Phone: E-mail:

In 100 words or fewer, state your reasons for endorsing this nomination. Please include specific ways the criteria for the President's Award have been met and any other comments that might be helpful.

GSUSA Adult Awards

Nomination for
Volunteer of Excellence

Name of person completing nomination form:

Best way to contact you (phone, e-mail, etc.):

Name of nominee:

Nominee contact information:

Phone: E-mail:

Is the nominee a current member of Girl Scouts?

☐Yes ☐No ☐Not sure

The nominee:

☐Works directly with girls

☐Volunteers indirectly, working with adults

Current position(s) held by nominee:

Please attach the following supporting documentation to indicate how the team meets the criteria for this award:.

☐Letter(s) of endorsement ☐ Membership data

☐ Volunteer satisfaction data ☐ Program impact data

☐ Service delivery team, service area,and/or council goals

If the nominee worked directly with girls, please describe how she/he has delivered outstanding service to deliver the Girl Scout Leadership Experience through the National Program Portfolio.

If the nominee worked indirectly to support the council's mission and goals, please describe the specific impact made in one or more of the following functional areas: Membership Development/Community Cultivation, Volunteer Relations and Support, Program, Leadership and Governance, Fund Development, and Council Support Service (such as IT, Customer Service, Merchandising).

Attach additional pages, if necessary.

Other _____

GSUSA Adult Awards

Endorsement letter outline for
Volunteer of Excellence

Name of endorser:

Best way to contact you (phone, e-mail, etc.):

What is your relationship to the nominee?

Name of nominee:

Address:
Phone: E-mail:

In 100 words or fewer, state your reasons for endorsing this nomination. Please include specific ways the nominee has met the criteria for the Volunteer of Excellence award and any other comments that might be helpful.

GSUSA Adult Awards

This award is processed by GSUSA

Individual nomination for

Juliette Gordon Low World Friendship Medal

Name of person completing nomination form:

Best way to contact you (phone, e-mail, etc.):

Name of nominee:

_____

Nominee contact information:

_____

Address:

_____

Phone: _____ H/C E-mail: _____

Is the nominee a member of Girl Scouts?

☐Yes ☐No ☐Not sure

Current position(s) held by nominee: _____

In an attached document, please explain how the nominee has met the following criteria:

1. Describe how the nominee provides and promotes girl-led global opportunities and global Take Action Projects. Please include the significant impact of these projects and how girls are involved in the planning process.
2. Describe how the nominee demonstrates a long-term commitment and dedication to promoting and expanding the global dimension of Girl Guiding and Girl Scouting.
3. Describe how the nominee supports and promotes the Juliette Low World Friendship Fund or other Girl Scouts of the USA global funding opportunities.
4. Describe resources and activities that the nominee created, promoted, and implemented to increase the global dimension of Girl Guiding and Girl Scouting to the council and the larger community.
5. Describe how the nominee has been recognized over the past several years—by a council, girl and adult members, and the larger community—as a leader who leverages the global understanding and impact of Girl Guiding and Girl Scouting.
6. Please list the names and contact information of two individuals submitting letters of endorsement on the nominee's behalf:

GSUSA Adult Awards

Name:

_____

Contact information:

_____

Name:

_____

Contact information:

_____

Signature of person submitting nomination: _____

Date:_____

Please send all documentation to: Vice President of Global Girl Scouting, Girl Scouts of the USA, 420 Fifth Ave., New York, NY 10025.

For Office Use Only

GSUSA National Board of Directors' decision:

☐ Approved ☐ Denied

☐ Pending, more information required

If pending, please describe the information required:

_____

_____

_____

Signature of International Commissioner _____

Date: _____

Signature of Vice President of Global Girl Scouting: _____

Date: _____

GSUSA Adult Awards

Council nomination for
Juliette Gordon Low World Friendship Medal

Name of person completing nomination form:

_____

Best way to contact you (phone, e-mail, etc.):

_____

Are you a member of Girl Scouts? ☐ Yes ☐ No

If yes, what is your position? _____

Council name:

_____

Council contact information:

_____

Address:

_____

Phone:

_____

Does the council hold a current Girl Scout charter?
☐ Yes ☐ No ☐ Not sure

Is this a USA Girl Scouts Overseas location? ☐ Yes ☐ No

In an attached document, please explain how the council or USAGSO location has met the following criteria:

1. Describe how the council or USAGSO location provides and promotes girl-led global opportunities and global Take Action Projects. Please include the significant impact of these projects and how girls are involved in the planning process.
2. Describe how the councilor USAGSO location demonstrates a long-term commitment and dedication to promoting and expanding the global dimension of Girl Guiding and Girl Scouting.
3. Describe how the council or USAGSO location supports and promotes the Juliette Low World Friendship Fund or other Girl Scouts of the USA global funding opportunities.
4. Describe resources and activities that the council or USAGSO location created, promoted, and implemented to increase the global dimension of Girl Guiding and Girl Scouting to the council and the larger community.
5. Describe how the council or USAGSO location has been recognized over the past several years—by a council, girl and adult members, and the larger community—as a leader who leverages the global understanding and impact of Girl Guiding and Girl Scouting.

GSUSA Adult Awards

Please list the names and contact information of two individuals submitting letters of endorsement on the nominee's behalf:

Name: _____

Contact information:_____

Name: _____

Contact information: _____

Signature of person submitting nomination: _____

Date: _____

Please send all documentation to: Vice President of Global Girl Scouting, Girl Scouts of the USA, 420 Fifth Ave., New York, NY 10025.

For Office Use Only

GSUSA National Board of Directors' decision:

☐ Approved ☐ Denied

☐ Pending, more information required

If pending, please describe the information required:

Signature of International Commissioner: _____

Date:_____

Signature of Vice President of Global Girl Scouting: _____

Date: _____

Plan for award presentation:

_____

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